

Free HLP Training for Derbyshire Contractors

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Overview

- Background
- The HLP Framework
- What the LPC will do
- What contractors need to do
- Contractor Memorandum of Understanding
- Training plans and logistics

Background

- Funding from Health Education England has been devolved to the LPC
- HEE require face-to-face training to be provided for 1 full time member of staff for the RSPH Understanding Health Improvement Level 2 Award AND 1 full time leader of the pharmacy team to attend a 1 day leadership course
- The RSPH Award is obtained by passing an invigilated exam at the end of the face-to-face training
- The funding envelope is extremely tight
- There is no funding included for exam fees, venues or catering
- For the time being, the LPC is underwriting venue and exam costs but hope to find some funding sources elsewhere

LOCAL HEALTH NEED				
HEALTHY LIVING PHARMACY FRAMEWORK				
PUBLIC HEALTH MODEL				
NEED	CORE	LEVEL 1 <i>Promotion</i>	LEVEL 2 <i>Prevention</i>	LEVEL 3 <i>Protection</i>
Smoking	Health promotion, self care, signposting, OTC supply	Pro-active health promotion. Brief advice, assess willingness, signpost to services	NHS stop smoking service, cancer awareness, Health Check	COPD and cancer risk assessment with referral. Prescriber for stop smoking service.
Obesity	Health promotion, self care, signposting, OTC supply	Pro-active health promotion. Brief advice, assess willingness, signpost to services	NHS weight management service, cancer awareness, Health Check	Prescriber e.g. obesity, CVD, diabetes. Cancer risk assessment
Alcohol	Health promotion, self care, signposting	Pro-active health promotion. Brief advice, assess willingness, signpost to services	NHS alcohol intervention service, cancer awareness, Health Check	Structured care planned alcohol service. Cancer risk assessment
Physical Activity	Health promotion, self care, signposting	Pro-active health promotion. Brief advice, assess willingness, signpost to services	NHS Health Checks, healthy lifestyle consultation service	Structured physical activity plans, activity prescriptions
Sexual Health	Health promotion, self care, signposting, OTC supply	Pro-active health promotion. Brief advice, signpost to services	NHS EHC & chlamydia screen and treat PGD service	Assessment, support, contraception & vaccination
Men's Health	Health promotion, self care, signposting	Pro-active health promotion. Brief advice, signpost to services	NHS Health Check. PGD Treatment. Cancer awareness.	PwSI/Prescriber in men's health
Substance Misuse	Health promotion, self care, signposting	Supervised consumption, needle & syringe exchange	Harm reduction Hep B & C screening	Client assessment, support and prescribing. Hep B vaccination
Other	Health promotion, self care, signposting	Oral health, travel health, sun & mental health awareness	Cancer early detection and treatment adherence support, vaccination	Prescriber for travel health and immunisation and vaccination
Minor Ailments	Health promotion, self care, OTC supply, signposting	NHS service (advice and treatment with P & GSL medicines)	NHS service (PGD treatment)	NHS service (prescribed POMs)
Long-term Conditions	Health promotion, self care, signposting, dispensing supply, risk management	Medicines optimisation (New Medicines Service and Medicine Use Reviews)	Parameter monitoring, clinical review and management	Prescriber/PwSI for LTCs
ENABLERS - QUALITY CRITERIA				
Workforce Development	Core capabilities	Health Champion Leadership skills	Behavioural change skills Leadership skills	PwSI/Prescriber Leadership skills
Environment	GPhC standards	Advanced IT and premises	Enhanced IT and premises	Enhanced IT and premises
Engagement	Operational	Primary Care	Community	Public Health & Clinical leadership
PHARMACY CAPABILITY				

This is all about workforce Development

What the LPC will do

- Offer face-to-face Health Champion training for a full-time member of staff (typically a medicines counter assistant) at a series of venues across Derby and Derbyshire, in groups of up to 20
- Offer a one-day Leadership course for the full-time person who leads the pharmacy team - typically the pharmacist or perhaps a registered technician. This could be offered on Sundays.
- Issue a Memorandum of Understanding to contractors who intend to participate. This will include an agreement to pay £120 for 'no shows'
- Organise bookings and source venues
- Send a progress report to the LPN Chair fortnightly
- Underwrite the purchase of RSPH exam papers @ £20 per person
- Pay the training provider

What contractors need to do

- Identify a full-time, enthusiastic medicines counter assistant who is keen to achieve a nationally recognised public health qualification
- Identify a full-time pharmacist or pharmacy team leader for leadership training
- Familiarise themselves with the PHE Framework for HLP Level 1
- Sign and return the Contractor MOU
- Book trainees onto the relevant course
- Ensure staff are released and committed to attend the relevant training on the days that have been booked
- Ensure that each trainee completes [e-learning for MECC](#) (plus any pre-course activity requested by the training provider before attending their course)
- Ensure that all trainees are briefed to take their own eats and drinks

Contractor MOU

- A formal agreement between the contractor and Derbyshire LPC
- Aim is to ensure each understands their roles and responsibilities
- Contractor agrees to be invoiced £120 for 'no shows'
- Contractor confirms that trainees will undertake pre-course work
- LPC undertakes to provide the training and RSPH exam at no cost to contractors
- RSPH Certificate awarded to people who pass the exam
- Both parties nominate a contact person
- Both parties warrant that they comply with Confidentiality and Data Protection requirements

Training Plans and Logistics

- The over-arching intention of the LPC is to produce high quality outcomes
- For Health Champion training, the evidence indicates that the best outcomes are achieved via two half day sessions, a week or two apart
- If this is unacceptable to contractors, the course can be delivered in a single day from 9.30am to 5.00pm
- The invigilated exam of MCQs takes 45 minutes at the end of the training course
- The leadership training is a full day course, which can be offered on Sundays
- We plan to have training in groups of between 12 and 20
- We are seeking contractors who have training rooms and who may allow other employees to make up group numbers on their premises

Questions for Sam and Graham

